

TIFFIN POLICE DEPARTMENT



TIFFIN
POLICE DEPARTMENT

ANNUAL REPORT 2022

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Department Core Values: F.I.R.S.T.

*Fairness *Integrity *Respect *Service *Teamwork

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MESSAGE FROM CHIEF OF POLICE

It is my honor to present to you an in-depth review and analysis of the Tiffin Police Department's 2022 activities and services. As you are aware, this past year brought with it significant changes within the administrative structure of our organization, including my selection as the next Chief of Police, which began January 2022.



Our primary goal is and will remain to be a highly respected, professional police department that serves as a model for the region. We will achieve this by maintaining a presence in our crime control efforts, high ethical standards, state accreditations, strong relationships with community stakeholders and innovative approaches to keep the residents of Tiffin safe.

The Tiffin Police Department follows 21st century policing by being a community-based problem oriented agency and through state-accreditation by the Ohio Collaboration Commission. In 2022, we continued to provide a superior level of service to the public. Whether arresting criminal offenders, conducting investigations, providing crime prevention presentations or simply interacting with members of the public. Our employees serve with enthusiasm and as the professional public servants expected by our community. The Tiffin Police Department is focused on solving quality of life problems in our community and holding ourselves accountable for addressing these issues.

“The Police Department is FOCUSED on solving quality of life problems in our community and holding ourselves accountable for addressing these issues.” - Chief Pauly

Our department is divided into three units; Patrol, Criminal and Administration. The Patrol Unit includes all uniform personnel. The patrol officers are assigned to overlapping shifts based upon analytics to provide the best coverage during our busiest times. The Criminal Division includes detective services that address all major adult and juvenile crimes, METRICH drug task force and evidence processing. The Administrative Unit includes the Communications, Records Bureau, evidence room and department technological needs ie; MDT's, in-car video, records management system, departmental video/audio system and all computer hardware & software.

In 2016, our state established the Ohio Collaborative to oversee implementation of state standards that help guide law enforcement agencies in Ohio. These standards hold everyone accountable and instill a greater confidence with the public. I am very proud to say in 2022, the Tiffin Police Department met and exceeded all standards set forth by the collaborative.

Additionally, the Tiffin Police Department participates in the Lexipol program - the nations leading content, policy and training platform for public agencies. TPD was recognized by Lexipol earning the top grade of a Gold Rating for consistently and effectively disseminating policies to our officers, issuing timely policy updates as laws change and ensuring our officers are trained on those policies. Both of these programs show the public the Tiffin Police Department is committed to continuous improvement in our professional police service to this community.

Standardization, cooperation and collaboration are not new concepts with our department. In 2022, we have engaged in an effort with the Seneca County Sheriff's Office and Fostoria Police Department implementing a regional emergency response team, drone team, upgrading our regional case management systems and are working towards many more cooperative efforts in the coming year. These efforts will reduce costs, improve efficiency, set best practices and ultimately provide better service to our citizens.

While we did see a slight increase (2%) in the Part I crimes, the overall increase can be in part attributed to a decrease in COVID related closures and issues. The world opened up again and we are experiencing an uptick swing as a result. Additionally opioid use not only affects our region but is a national crisis. In order to assist in curbing this scourge, we actively participate in the Metrich Drug Task Force throughout our county and the surrounding counties.

As we move into the future, we will be updating our strategic process and looking at more efficient ways to serve the public. The year 2023 will be even more challenging. To the community and police employees: I am confident the Police Department will meet these challenges and continue to provide professional and efficient public safety to the community.

"I am confident the Police Department will meet these challenges and continue to provide professional and efficient public safety to the community" - Chief Pauly

In closing, our thanks go out to our citizens for continued support. While we have seen challenging times across the country with police/community relations, we appreciate the continued support of our citizens and this is truly what makes Tiffin one of the greatest places in our great country to live, work, play and visit!

Respectfully,
David W. Pauly
Tiffin Police Chief

Our Mission Statement

The Tiffin Police Department is committed to providing a safe community by reducing crime through prevention, education and enforcement of the law.

Our Vision Statement

Utilizing 21st century police methods and techniques the Tiffin Police will be the best department of its size in the state of Ohio.

Our Department Motto:

Community First, Department Second, Officer Third.

Every *Citizen Contact is An Opportunity to Demonstrate These Values.*

GOALS, OBJECTIVES & HIGHLIGHTS

Each year goals and objectives are laid out for the upcoming year. 2022 was no different and Tiffin PD strived to meet or exceed each of these goals & objectives. In 2022, there were 7 primary goal categories with 55 subcategory goals. 80% of all 55 goals were achieved. The remaining 20% were re-evaluated and if still viable re-assigned into the mix of the 2023 goals.

Goals & Objectives Set & Achieved for 2022

- ✓ Ensure a safe community
- ✓ Recruit/Retain a diverse and highly skilled and motivated work force
- ✓ Develop and improve departmental internal systems for better efficiency
- ✓ Be an active partner in the quality education of our citizens
- ✓ Assist in helping to attract and retain prosperous businesses
- ✓ Promote department and community pride and understanding
- ✓ Officer wellness and resiliency

Goals & Objectives Set for 2023 (55 subcategories)

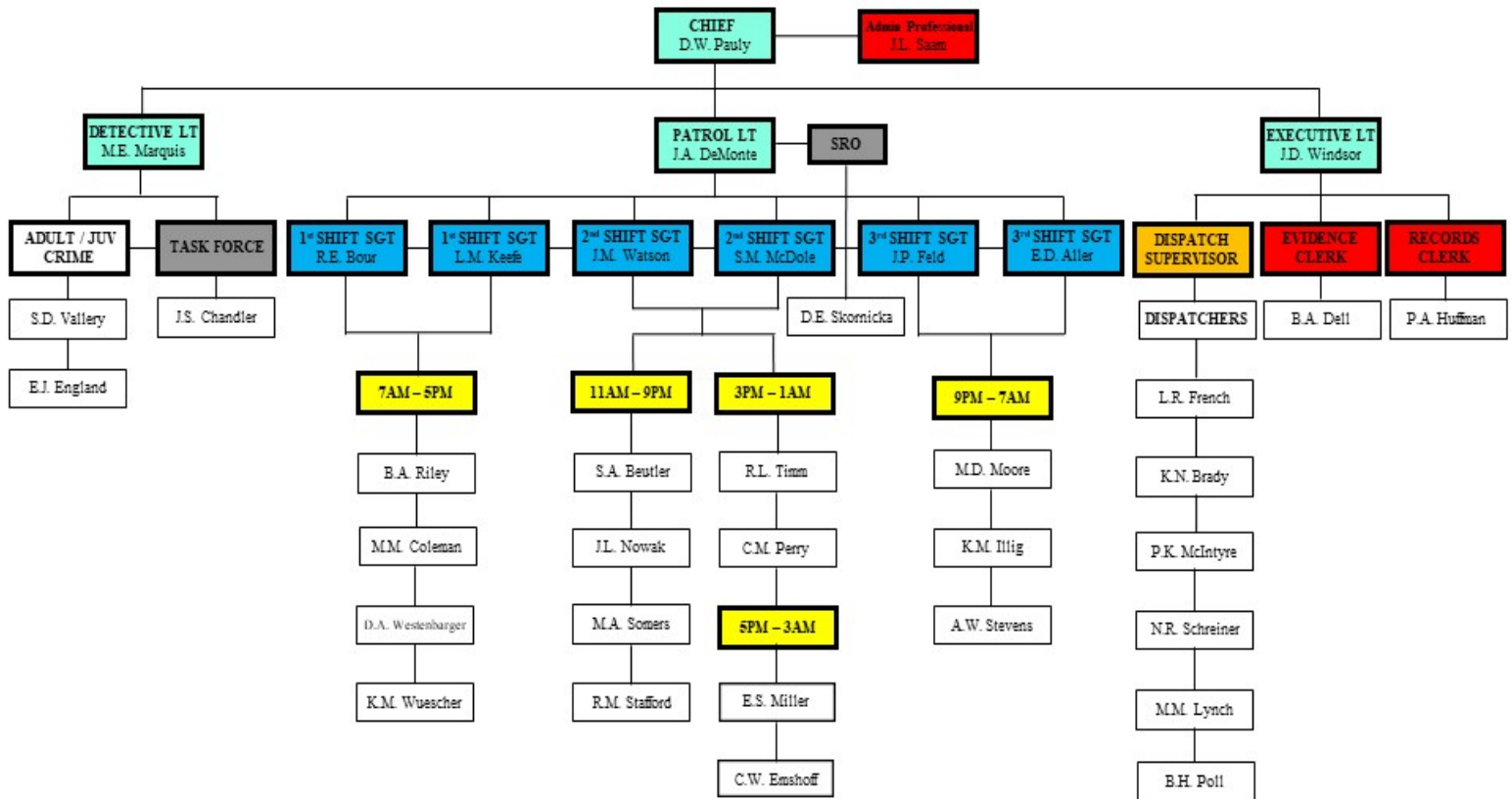
- 1) Recruiting, Training and Retaining the highest calibre candidates possible
- 2) Continual emphasis on officer morale, wellness and resiliency
- 3) Enhance use of available and new technologies
- 4) Enhance department responsiveness to the community issues and requests
- 5) Fully integrate the Body Worn Camera program into daily operations
- 6) Strengthen community engagement programming and daily operations
- 7) Stronger emphasis on personal and professional responsibilities

A Few Non-Statistical Highlights

- 3 Officers -1 year anniv. / 1 Officer -10 year anniv. / 1 Officer -15 year anniv. / 1 Dispatcher - 5 year anniv.
- Set up an Early Warning System - tracking good and bad employee actions/behavior AND employee wellness concerns
- Created a Communications Supervisor position - promoted dispatcher to the position
- Established a department respite and conference room
- 2 Officers became licensed drone operators and the department purchased a drone
- Purchased and rolled out department body worn cameras and upgraded our in-car camera system
- Collaborated w/ SCSO and Fostoria PD to create a regional emergency special response team
- Collaborated w/ SCSO and Fostoria PD on case management system parity to improve CAD CFS code system
- Community Outreach hit a high mark in both programs as well as daily interaction with the community and participation in events

Tiffin Police Table of Organization

Tiffin Police Department 2022



Current Strength of Sworn Officers is 27 including the Chief

Authorized Strength by City Ordinance is 31

1/11/2022

Staff Changes

Departed

3 - Officers

1 - Dispatcher

Hired

1 - Officer

1 - Dispatcher

Promoted

Officer to Detective

Dispatcher to Dispatch Supervisor

UNIFORM PATROL DIVISION

Uniform police patrol is the backbone of every municipal law enforcement agency and the Tiffin Police Department is no different. Our Uniform Patrol Division responded and investigated a variety of crimes throughout the year. In 2022, our Patrol Division was composed of 1 Lieutenant, 6 Sergeants, 15 Patrol Officers and 1 Student Resource Officer during the summer months.

Our traffic enforcement techniques are evaluated through a data driven process and are thoroughly analyzed annually so we may better set goals and objectives with an end result of improving traffic safety within the City of Tiffin. Likewise, our shift assignments are also based upon calls for service data to assist the administration in providing the city with the heaviest officer coverage during the busiest days and times throughout the year.

Patrol Officers responded to **12,084** calls for service during the year, an increase in over 1,000 calls from last year at **11,016**. That is an average of 35 calls for service a day. The officers responded to thefts, auto accidents, suicidal subjects, unattended death investigations, neighbor disputes, drug offenses, robberies, burglaries, alarms, suspicious activity calls, unsecured doors, found or lost property, missing persons and a vast variety of other incidents. Unless it is a civil matter, patrol officers get dispatched and handle it.

The Patrol Division is also tasked with traffic enforcement in the efforts of keeping our roads safe and reducing traffic crashes. The Patrol Division conducted **2,256** traffic stops in 2022. 80.2% of all traffic stops resulted with a verbal warning, as education is our best tool to improve traffic safety. 16.9% of the traffic stops resulted in citations and 3.7% resulted in some form of arrest. Additionally, the Patrol Division investigated 645 traffic crashes in 2022, up from last year's 560 traffic crashes.

When not handling calls for service or a traffic stop or crash, the Patrol Division conducts Officer Initiated actions. In 2022, our Officers initiated **5,162** reports, up approximately 1,000 calls from last year of **4,171**.

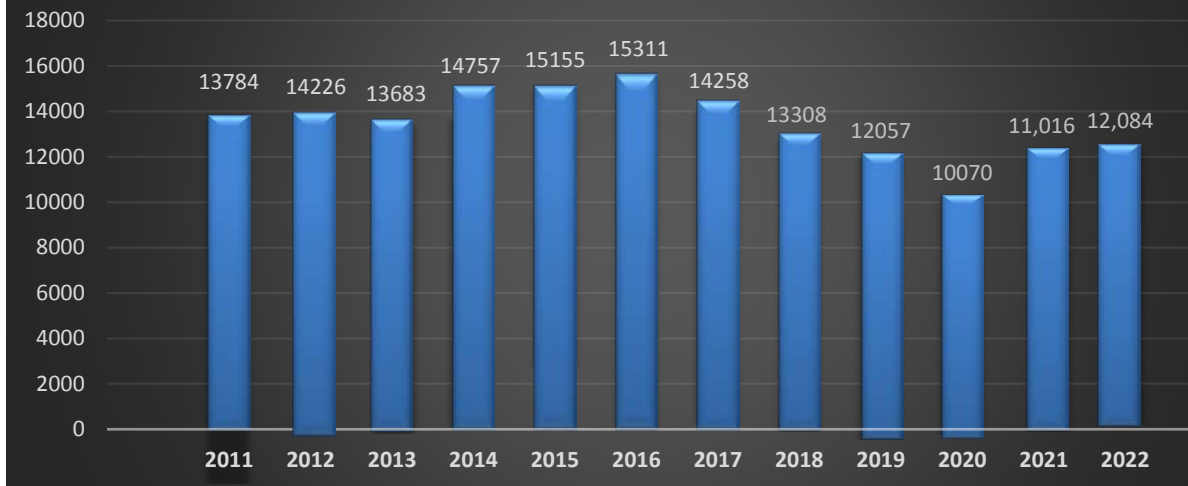
The Patrol Division is currently flush with new equipment, including new radar units in the patrol cars, new dashcam and body-worn cameras and other equipment being replaced or repaired regularly. The Patrol Division also has the best fleet it has had in a decade, with two Ford F150 trucks, four Ford Police Interceptor Utilities (SUVs) and three Dodge Chargers. A third Ford F150 is almost ready for duty currently.

The Patrol Division is lacking in manpower. Three Police Officers left our department in 2022 for other agencies and we have not yet replaced them and a fourth, the SRO, only staffs the Patrol Division during the summer months when he and other officers are most likely to use accrued vacation time. Staffing is a vulnerable area for the Patrol Division, as we have to spread our staffing out over 24/7 to address our current call for service volume without risking officer safety.

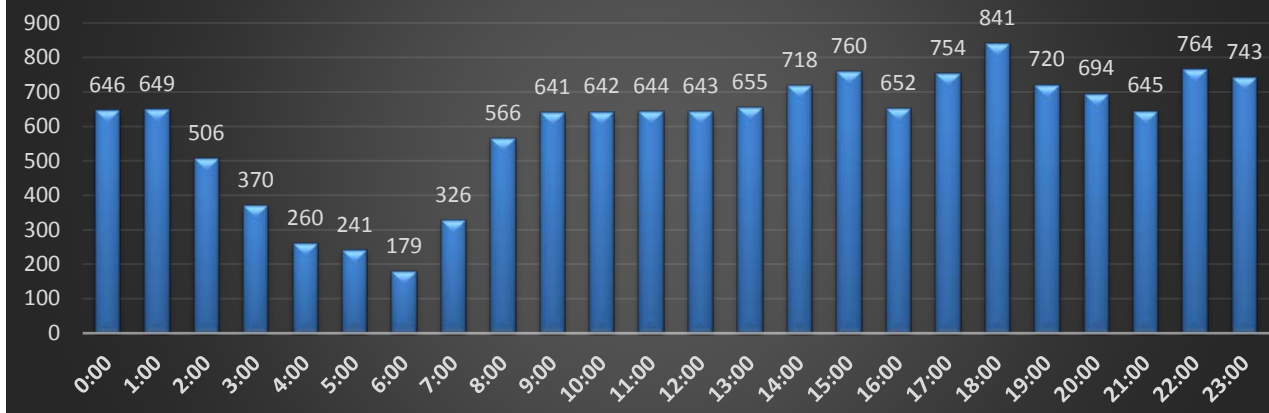
The Patrol Division stayed very busy throughout the year balancing the large number of calls for service, typing reports, investigating crimes, numerous follow ups on quality of life calls, traffic enforcement, parking enforcement and other officer initiated activities.

2022 CALLS FOR SERVICE (12,084)

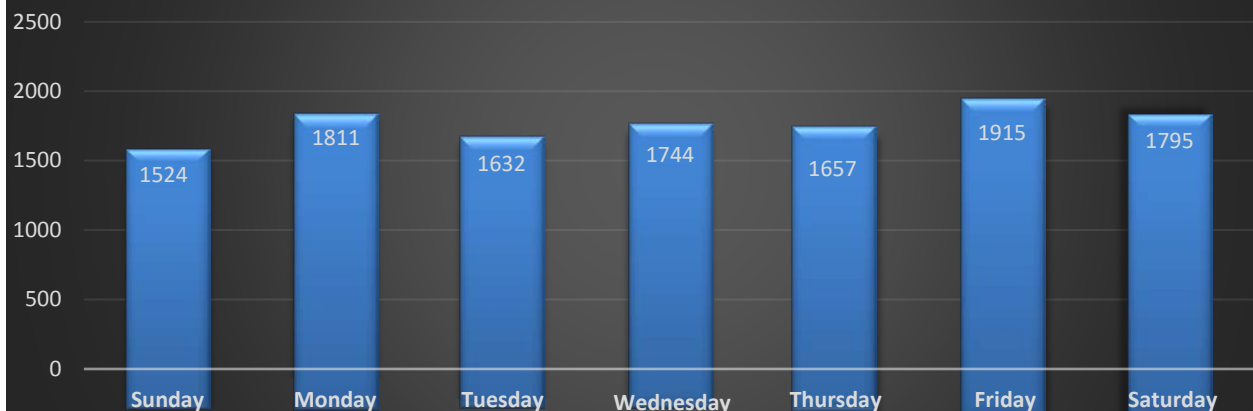
Calls For Service Totals for 12 years



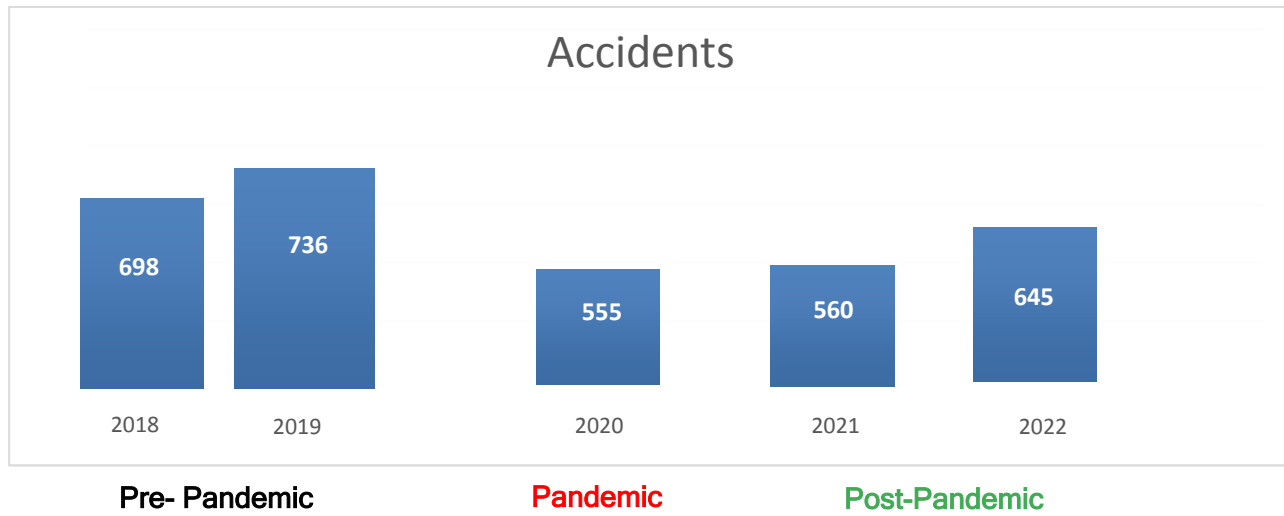
2022 # of Calls By Hour of Day



2022 # of Calls by Day of Week



ACCIDENTS



2022 Top 10 Accident Locations

Location	Accidents
2801 W. SR 18 (Walmart)	31
790 W. Market St. (Kroger)	22
E. Market St. / S. Washington St.	15
1714 W. Market St. (McDonald's)	12
1804 W. Market St. (Mickey Mart)	9
50 N. Washington St. (Viaduct Bridge)	8
E. Perry St. / Jefferson St.	8
806 W. Market St. (Circle K West)	7
300 S. Monroe St. (Columbian H.S.)	7
272 N. Sandusky St. (Circle K North)	6

(Only three of the top ten are public property)

TRAFFIC ENFORCEMENT

The purpose of selective traffic enforcement is to reduce the number and severity of traffic crashes, reduce the number of traffic violations which have the potential to cause traffic crashes and provide safer streets for the residents of our city. Traffic law enforcement, which is the primary responsibility of the Uniform Patrol Division, is a major concern of the citizens of Tiffin, and shall receive a corresponding degree of time and attention from the department.

In 2022, there were 1,205 traffic citations issued ranging from speed to OVI and all types of other violations. This averages out to 3.3 citations issued a day for various violations of the traffic law. Compare this to the 2,021 verbal warnings that were issued. That is nearly a 2-1 ratio of verbal warnings to tickets issued. Education is a key componet to traffic safety.

PARKING ENFORCEMENT

The Tiffin Police Department enforces parking violations throughout the city whenever possible. For 2022, Tiffin Police officers issued 989 parking tickets (438 citations, 551 warnings). This was a 8.5% increase in parking tickets compared to 2021 (911). With the more concentrated focus and effort to crack down on the parking violations throughout the downtown and across the city the last few years this is possibly a reason for the slight increase in tickets.

Parking enforcement takes time and resources, especially when dealing with the 15-minute, 30-minute, 1-hour, 2-hour and 72-hour violations as they require repeated stops back at the violation location during the time period to be able to issue the citation. Between calls of service, Tiffin Police officers are actively on the lookout for parking violations.

The Criminal Division (CD) is responsible for the investigation of multiple and major crimes both adult and juvenile, including homicide, rape, robbery, arson, burglary, fraud and major drug violations. The plain-clothes investigative unit consists of one Lieutenant and two Detectives and one Narcotics Detective (assigned to the drug task force full-time). These detectives have extra training and are prepared to respond to crimes as needed around the clock. We are very fortunate to have a Criminal Division with the training and experience that ours has.

With the departure of a detective to take a position with BCI, the division was in need of replacing an investigator within the Drug Task Force Unit. A detective was reassigned to the Drug Unit, leaving the Criminal Division with just two General Detectives. Additionally, School Resource Officer Doug Skornicka was officially placed under the supervision of the Criminal Division.

During the last quarter of 2022, the SRO handled 330 Calls-For-Service. Of those, 302 (91%) were found to be administrative tasks that required no law enforcement action. Law Enforcement action was taken in 26 (9%) Calls-For-Service which resulted in 16 arrests of juveniles. The vast majority of arrest cases involved students in possession of contraband (vape pens) on campus.

In response to the increasing online criminal activity, detectives attended training conducted by Ohio's Internet Crimes Against Children Unit (ICAC). The training instructed investigators how to properly conduct pro-active investigations targeting "traveler" criminals who were attempting to meet juveniles for sex activity. The training quickly paid off with the Criminal Division making the department's first ever arrest for such an offense. The offender was arrested, convicted and sentenced to prison for the offense.

Statistically, the Criminal Division saw a very large increase in the overall number of cases opened in 2022 (153) in comparison to 2021 (110). The division closed 158 cases; taking into account the closure of open cases from previous years. Of the cases closed, 33 were closed by arrest which accounts for 21%. That percentage is on par if not better than state and national statistics. 119 cases were closed without arrest, and consisted of investigations where no arrest could be made such as suicides or natural unattended deaths. In those cases, an investigator was often called-in to document the scene and to ensure that no foul play occurred. Additionally, there were numerous investigations that ended up reviewed by a prosecutor but found to have insufficient evidence for prosecution. One example of that type of investigation would be a sexual assault complaint with no physical evidence. In that type of case, detectives were simply left with one party's allegation versus the other party's denial. Many times in this situation the Prosecutor's Office will decline taking the case before a grand jury.

Overall, 2022 was a very successful year. With the increased volume of calls, while being understaffed, the Criminal Division persevered and made it into 2023 renewed and ready to take on the New Year. Moving forward we find the division fully staffed and everyone growing into their current positions.



Tiffin Police Department is a participating member of the Seneca County Drug Task Force. The task force is a collaborative effort of local law enforcement agencies including the Tiffin Police Department, Seneca County Sheriff's Office, the Fostoria Police Department, and the Ohio National Guard.

Objectives of the Task Force include targeting, investigating and prosecuting individuals and organizations dealing in narcotics. The Task Force conducted 121 investigations. The City of Tiffin received the most attention from the Task Force in 2022 with 41 cases conducted within the city limits (a decrease by 10 cases from 2021). Some of the decrease in cases is a direct result of the Task Force's continued education and aggressive enforcement actions by the Patrol Divisions in all jurisdictions. There was, however, a 56% increase from 2021 in the number of firearms seized by the task force in 2022.

There were 39 additional investigations in the City of Tiffin regarding overdoses in 2022, a decrease from 51 in 2021. In 2022, The City of Tiffin investigated 6 overdose fatalities compared to 9 fatalities in 2021.

The Task Force agents assisted in a large number of "general" investigations with their home agencies and assisted on numerous search warrants. The TF continues to see Heroin/Fentanyl overdoses as the numbers continue to climb nationally. The TF is also seeing Methamphetamine cases picking up over the past three years and continuing to climb nationally as well.

The TF agents are continuing to address complaints about the Heroin/Fentanyl problem but are now seeing heroin users dabble in other drugs (Coke, Meth) along with Heroin/Fentanyl.

In September 2022, the Tiffin Police Department, Fostoria Police Division and Seneca County Sheriff's Office signed a mutual aid agreement, formally combining certain resources into the Black Swamp Emergency Services Unit (or ESU). Under the ESU umbrella is the combined Special Response Team (SRT), Crisis Negotiation Team (CNT), Tactical EMS (TEMS) and Drone Team (DT). The staffing supplied by the Tiffin Police Department in 2022 included 6 SRT Operators and 5 CNT Negotiators; the staffing supplied by the Fostoria Police Division included 6 SRT Operators and 3 TEMS medics; the staffing supplied by the Sheriff's Office included 3 SRT Operators. There are also 6 Drone Pilots (2 assigned from each agency).

The Special Operations team was called out for a total of 18 missions and put on standby for an additional 3 missions during 2022. In comparison, the Special Operations was called out for 13 missions in 2021. The 2022 missions are broken down as follows:

1. (January) - SRT/CNT - Barricaded male armed with knife or sword. Subject gave up without incident
2. (January) - SRT/CNT - Barricaded male following a domestic violence incident. Male negotiated with CNT. Gave up
3. (March) - SRT - High-risk search warrant related to a homicide investigation. Subject secured. SRT searched residence.
4. (March) - SRT - Surveillance and arrest of homicide suspect. Suspect taken into custody
5. (March) - DT - Drone deployed in search of persons body in a wooded area. Subject located
6. (April) - DT - Drone deployed in search of missing person. Subject located
7. (May) - SRT - High-risk search warrant related to a kidnapping/abduction investigation by BCI. Subject taken into custody
8. (June) - SRT/CNT/DT - Responded to a barricaded subject. Subject shot at two deputies during a call for service. Unable to negotiate with him during several hours on scene. Used chemical agents to encourage him to make contact with law enforcement. Subject exited the house and was still non-compliant; a Taser was deployed to take him into custody.
9. (July) - SRT/DT - High-risk search warrant related to a drug investigation. Drone team utilized for overwatch
10. (August) - DT - Drone deployment for missing person
11. (September) - SRT/CNT/DT - High-risk search warrant related to an attempted murder charge in another county. OSHP SRT assisted. Suspects taken into custody prior to SRT arrival. Residence and outbuildings searched and secured by
12. (September) - SRT - VIP Security detail at Tiffin University. SRT provided security as heads of state attended a military send-off. No issues.
13. (October) - SRT - High-risk search warrant related to a drug investigation. Residence secured. No incident.
14. (October) - SRT - High-risk search warrant in Fostoria related to a drug search warrant. Two adults located
15. (October) - DT - Drone deployed in in search for evidence pertaining to a crime.
16. (November) - DT - Drone deployed looking for fleeing suspects.
17. (December) - SRT - High-risk search warrant related to a drug investigation. Three adults arrested. No incident.
18. (December) - SRT/CNT - Barricaded subject related to a felonious assault with a firearm. Subject arrested. No incident.

The combined team has proven to be an asset to all three participating jurisdictions. Heading into 2023, the Black Swamp ESU will continue with the cooperative effort in planning another large scale training operation this summer/fall to hone the skills of all involved including command staff.

The team also looks forward to the purchase (via ARPA funds) of a new transport van to carry personnel and equipment to operation scenes. The van was ordered in 2022, however supply chain issues continue to hamper fleet efforts for law enforcement across the country.

COMMUNICATIONS CENTER

The central contact point for any law enforcement agency, its officers and the community resides within the Communications Center (Dispatchers). The Tiffin Police Department Communications Center is staffed 24 hours a day by professionally certified communications dispatchers who receive all the requests for emergency and non-emergency police, fire and first-aid assistance. Tiffin Police Department has 7 full-time dispatchers.

- Dispatching Officers
- Dispatching Fire/EMS
- Officer Radio Traffic
- Fire/EMS Radio Traffic
- 911 Calls
- Non Emergency Calls
- Walk In Complaints
- Continual Operation of Multiple Computer Systems/Applications

Our Communications dispatchers continually monitor telephone lines and active radio frequencies. During 2022, the Communications Center dispatchers handled or monitored 75,563 Police and Fire radio communications (71,332 in 2021). Dispatchers sent our officers on a total of 12,084 calls for service (11,016 in 2021). Additionally they handled 551 “walk-in” complaints from citizens entering the building and talking to the dispatcher (476 in 2021).

Additionally, dispatchers answered 4,883 calls to 911 (4,875 in 2021). These 911 calls generated 1,360 police forms and 2,736 fire/ems forms. Calls to the non-emergency phone line answered by dispatchers totaled 41,804. The averaged answered response time per 911 call was 4.3 seconds (4.7 seconds in 2021).

Internal Affairs is established for the purpose of creating a process to ensure the integrity of the actions of the staff in the agency. The goal of the internal affairs process is to maintain an internal review system based on objectivity, fairness, justice and impartial Investigation. A supervisor taking an initial complaint or citizen inquiry regarding the actions of an employee of the police department shall determine if a violation of departmental policy, regulations, or guidelines has occurred.

Complaints which could result in severe disciplinary action are investigated by the Command Staff Lieutenant in the Criminal Division. Findings are forwarded to the Chief of Police and if allegations are substantiated, the Chief will make a recommendation of the appropriate level of discipline to the City Administrator. In 2022, there were five internal affairs investigations conducted.

Internal Affairs & Personnel Complaints	Total: 5
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Unfounded Complaint	1
Employee Exonerated	2
Complaint Not Sustained	
Complaint Sustained	2
Policy Review	

Grievances

Internal grievances are alleged violations or breaches of the Collective Bargaining Agreement involving uniformed personnel or the city personnel code involving civilian personnel. These actions initiate an appeals and hearing process, ultimately deciding an outcome for the alleged violation. Historically, we have had very few grievances filed within the department. In 2022, there was one grievance filed for an overtime issue. The employee was found to be correct in the grievance and was awarded the overtime pay.

RESPONSE TO AGGRESSION SUMMARY

In 2022, Tiffin Police Officers 694 people (many with multiple charges each). Force was used in 19 of those arrests. So 2.7% of all Tiffin Police Department arrests resulted in the need to respond to the arrested persons aggression. This is a direct reflection of the training for all officers in de-escalation techniques, critical incident training and overall supervision.

USE OF FORCE BY SHIFT

First shift 0700 - 1700 3 - uses of force
 Second shift 1700 - 0300 11 - uses of force
 Third shift 2100 - 0700 5 - uses of force

DEMOGRAPHICS OF RESISTIVE SUSPECTS

Force was used against zero female subjects and zero subjects under 18 years of age. Seventeen (89%) of the resistive subjects were Caucasian/White, two were African-American and zero were Hispanic.

- A Taser was used in 5 of the incidents.
- 10 of the 19 subjects assaulted or attempted to assault the officers
- 13 of the 19 subjects had a history of being armed/violent
- 17 of the 19 subjects that resisted were impaired by drugs, alcohol, and/or suffering from some form of mental health issue. (89%)

Response to Aggression Breakdown by:					
Month		Day of Week		Time of Day	
January	2	Sunday	6	12a-4a	3
February	2	Monday	1	4a-8a	1
March	1	Tuesday	0	8a-12p	0
April	1	Wednesday	1	12p-4p	4
May	2	Thursday	2	4p-8p	6
June	0	Friday	3	8p-12a	5
July	4	Saturday	6		
August	2				
September	1				
October	2				
November	0				
December	2				

EVIDENCE & PROPERTY

The primary duties of the Evidence and Property custodians are to maintain the chain of custody for property and evidence that are taken into the Tiffin Police Department. These items are tracked through the custody process with a bar coding system which has been in place since 2001.

Evidence collected at a crime scene can be critical in solving a crime and obtaining a conviction in court. It is important that evidence be properly collected, processed and maintained to preserve its credibility and admissibility to court. The evidence technician plays a critical role by properly documenting the chain of custody of evidence and maintaining it in the department's evidence storage areas.

In 2022, a FULL and COMPLETE audit of every piece of property was conducted by Lt. Windsor and Criminal Division AP, Beth Dell resulting in zero missing items.

Also in 2022, Officers of the Tiffin Police Department handled 1,737 pieces of evidence. Pieces of evidence that could be returned to the rightful owner was done (153) and pieces that could not be returned or were considered contraband were either destroyed or auctioned off (287).

One item of note - Criminal Division's Administrative Professional, Beth Dell, has been working doggedly at investigating and tracking down the owner of a 2011 class ring that was turned into the Police Department and put into our property room a few years ago. Beth has been working to find the owner for over a year. In March of 2023, Beth located the owner and reunited them with their ring.

Professional Training in 2022

Learning to be a police officer is not something that can be done overnight and even after the initial academy is over and the field training is complete, officers require continual training over the course of their career. Some training is mandated by the State of Ohio and is called Continual Professional Training (CPT) where the State tells you what and how many hours in a specific area of training to have accomplished by the end of the year. This is to maintain your police certification and failure to do so will mean that your certificate is suspended and you cease to be a police officer until such time the training is completed.

Not sending Officers to training is a liability waiting to happen and is a necessary expense in the department budget. The training program is closely monitored and maintained to ensure that the best bang for the buck is being obtained. Numerous free trainings are attended along with the paid ones to help stretch the training dollar. We have in-house instructors for some of the areas of training which decreases cost and travel time.

Tiffin PD sent officers to more than 3,000 hours of training in 2022. Training consists of videotape / DVD training, internet based training, video conferencing training, in-house instructor training, Ohio Peace Officer Training Council training, Ohio State Patrol training, and some out-of-state training.

The return on the investment of having these highly trained officers, dispatchers and civilian staff that are aware of the current legal updates, the newest methods being used in law enforcement and specialized techniques for better investigations, emergency dispatch and public record requests more than makes up for the costs and time being away from the department.

Equipment Purchased in 2022:

- BolaWraps and Discharge Cassettes
- Tasers (replaced older models)
- Early Warning System
- Body Worn Camera/In-Car Camera System
- Drone
- BAC Machine (still on back order)
- Replaced Several Computers and Monitors
- Upgraded Servers
- Upgraded Radios
- Dress Coats for Funerals/Special Occassions
- Upgraded Phoenix Case Management System and CAD System
- Explorer for the Police Fleet
- SRT Transport Van (still on back order)

COMMUNITY ENGAGEMENT

The success of any law enforcement agency, particularly in the realm of crime prevention, is largely dependent upon the active participation of its community at large. The Tiffin Police Department has long enjoyed a cooperative and positive relationship with our community resulting in a relatively low crime rate and enhanced public safety. Each year, the department attempts to provide comprehensive prevention education programs. As one of four primary pillars of the departmental vision, community engagement took a giant leap in 2022.

Programs, services and information completed in 2022:

- Citizen's Police Academy
- Citizen's Police Academy Alumni Association
- Block Watch Program
- Bicycle Rodeo Program
- Graffiti Clean Up Program
- Safety City Program
- Free Bicycle License Program
- Community Presentations
- Alcohol Laws and Awareness Talks
- Crime Mapping On-Line
- Fraud Prevention Talks
- Traffic Safety Talks
- REACH Program for Grade School
- Coffee with a Cop
- Nonviolent Tiffin Campaign
- Get out and Walk Campaign
- Several Halloween Events
- Multiple Parade Participation
- Family Fun Day Events
- Shark Tank at the Middle School
- School Reading Program
- University Presentations and Engagement
- Salvation Army Bell Ringing
- Walk -Throughs at city schools
- Handle with Care Events
- Safety Talks to the Senior Community
- Kiwanis Cooking Show
- LGBTQ Event

Community engagement is not just a slogan at the Tiffin Police Department, it's something running through each officer's bloodstream. It's in their DNA. The members of this department take opportunities everyday to engage with our community. Sir Robert Peel, considered to be the father of modern ethical policing wrote nine principals in 1829 that are as relevant today as they were then. The core idea of all of Peel's nine principals come back to the same point - The police are the public and the public are the police.

"The Police are the Public and the Public are the Police"
-Sir Robert Peel

An effective Police Department does not have high arrest stats and its community has low crime rates. The key to preventing crime is EARNING public support. Every community member must share the responsibility of preventing crime, as if they were all volunteer members of the force. The only way the community will accept this responsibility is if they support and trust the Police Department. The Tiffin Police will continue to earn public support by respecting community principles. Winning public approval requires hard work and to build our reputation we must: enforcing the laws impartially, hire officers who represent and understand the community and using force only as a last resort.

There is no more-important asset to this department than its personnel. They are the heart and soul of the Police Department and are relied upon to establish and maintain a safe environment for the entire community. Although law enforcement is mostly a thankless job and the majority of the public never know the efforts put forth by the members of this department, it is important to recognize and reward those extraordinary efforts.

Throughout 2022, many letters of appreciation and letters of commendation were given to officers for their extra efforts or when citizens took the time to commend an officer either by email, letter, Facebook or leaving a voicemail for a supervisor.

Special Awards are issued when personal or team efforts are extraordinary, or go above and beyond the call of duty. These special awards consist of a nominating letter and employees receive a certificate and are issued with an Award Bar appropriate for wear on the uniform of the recipient. They are formally recognized for those efforts in front of City Council and peers.

Staff members who received Special Awards in 2022:

Ofc. Michael D. Moore (10th Award)
Ofc. Andrew W. Stevens (2nd Award)
Ofc. Kaden M. Wuescher

Perfect Attendance



Lt. Jason D. Windsor (3rd Award)
Sgt. Eric D. Aller
Sgt. Scott M. McDole
Ofc. Justin L. Nowak
Ofc. Marcus A. Somers
Ofc. Rebecca L. Timm (2nd Award)

Lightning Bolt/Stolen Vehicle



Ofc. Justin L. Nowak (4th Award)
Ofc. Marcus A. Somers

Community Service



Ofc. Drew A. Westenbarger
Dsp. Lanie R. French (2nd Award)

Officer and Dispatcher of the Year



Ofc. Elizabeth S. Miller (2nd Award)
Dsp. Morgan M. Lynch (2nd Award)

Life Saving

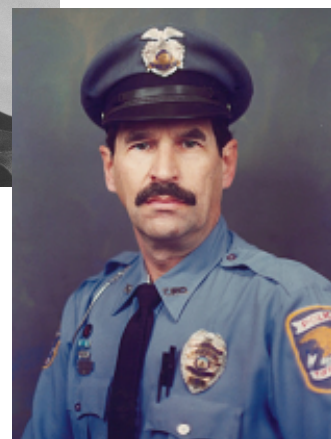
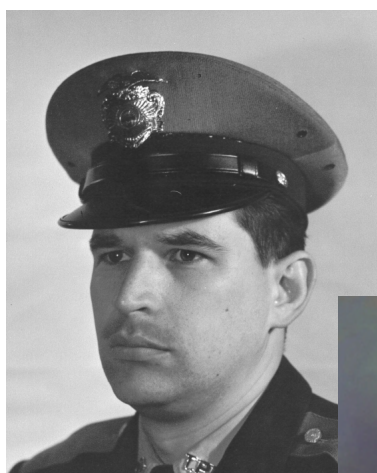




Richard L. Edelman EOW 1/23/22



Gerald "Jerry" Sanders EOW 3/18/22



Gone.....But Not Forgotten

